Dual Language Extended Care Director Extended Care Director is responsible for the daily operation of Extended Care. Full-Time Position Hours 1pm-6:30pm (with some flexibility)

Qualifications:

The Dual Language Academy Extended Care director must be at least 19 years old and participate in the Archdiocese of Omaha's Safe Environment Training and obtain a clear background check In addition the Extended Care director must meet at least one of the following guidelines:

- 1. Hold a bachelor's degree from an accredited college/university in early childhood education, education, or child/youth development;
- 2. Hold a bachelor's degree from an accredited college/university with at least 6 credit hours in early childhood education, education, or child/youth development;
- 3. Hold an associate degree from an accredited college/university in early childhood education, education, or child/youth development;
- 4. Have a Child Development Associate Credential; or
- 5. Have a high school diploma or GED and 3000 clock hours of verifiable experience in organized group activities for children age birth to 13 as indicated by a positive reference from a former employer or supervisor and:
 - a. Have successfully completed 6 credit hours or 36 clock hours of Department approved training in administration, early childhood education, or child/youth development. Business courses may be included, not to exceed one-half of the credit or clock hour requirement; or
 - b. A written, department approved plan to acquire at least 6 credit hours or 36 clock hours of department approved training in administration, early childhood education, education, or child/youth development, in a period not to exceed 12 months. Business course may be included in the plan, not to exceed one-half of the credit or clock hour requirements.

Director Job Description

- 1. Ensure that Dual Language Academy is in compliance with all the rules and regulations set forth by the Nebraska Department of Health and Human Services (DHHS).
- 2. Actively manage the staff hired by being present and observant.
- 3. When absent, designate another staff member to act as the director. This employee will be responsible and accountable for managing our Extended Care program.
- 4. Provide written policies and job descriptions to support staff. These shall include qualifications, skills, knowledge and physical demands of the job.
- 5. Assess his/her own ability as well as the ability of the staff to adequately meet the needs of all enrolled children.

- 6. Provide orientation for new staff (Dual Language Academy expectations and DHHS regulations)
- 7. Schedule training and continuing education for all staff and maintain records for such training. Records to include: date, topic, time spent.
- 8. Put in place, and guide, a process to identify and review incidents, accidents and concerns. Monitor and evaluate any trends and take action to alleviate any problems.
- 9. Follow the mandatory reporting policy as outlined by the Archdiocese. Train staff to know and follow the policy.
- 10. Ensure that all adults who are present with children are Safe Environment Trained
- 11. Ensure that the staff-to-child ratio are met at all times and that the maximum capacity of children is not exceeded at any time.
- 12. Ensure that parents have access to their children at all times.
- 13. Follow the Dual Language Academy School medication policy.
- 14. Annually review each staff member in writing.
- 15. Produce monthly billing statements and annual tax statements for each family
- 16. Collect payments and submit them to the school office for deposit.
- 17. Keep record of all CPR/First Aid trained staff and ensure that at least one staff with current training is on site at all times.
- 18. Maintain all staff records and ensure that they are kept in a secure location on site.