RESPONSIBILITY of TEACHERS

<u>Instruction and Evaluation:</u>

- 1. Plan and execute effective teaching with research based pedagogy.
- 2. Establish an effective and engaging learning environment.
- 3. Successfully plan lessons based on foreign language standards and curriculum from Archdiocese of Omaha and the state of Nebraska.
- 4. Evaluate students' performance by:
 - a. Administering various testing through formative/summative assessments.
 - Keep accurate, honest and timely grades that reflect feedback and mastery of content standards. Record grades weekly through Sycamore student information system.
 - c. Preparing students' progress reports and report cards electronically by deadlines communicated by administration and on the school yearly calendar.
 - d. Updating cumulative files as needed.
- 5. Make all arrangements (except buses), for field trips and guest speakers, and other position specific activities (such as science fair, Narnia tea, etc).

Classroom Management and Supervision:

- 1. Handle all classroom discipline in a constructive and positive manner.
- 2. Establish clear and consistent classroom & school procedures.
- 3. Establish and promote a positive classroom and school culture based on relationships and respect for human dignity.
- 4. Supervise common areas: bathrooms, hallways, cafeteria, playground, and church. Make student safety a priority at all times.
- 5. Ensure that students are supervised by you or a designated person at all times.
- 6. Follow Safe Environment and/or Circle of Grace training for appropriate student/teacher interactions.
- 7. Assist with supervision duties as assigned by the administration (such as morning or afternoon supervision, lunch & recess duty, or hallway supervision).

Communications:

- 1. Handle all personal, community, school and student problems in a Christian and professional manner.
- 2. Notify parents of academic matters, positive happenings, and discipline problems.
- 3. Enforce school policies and procedures with the guidelines established for communication with parents.
- 4. Utilize means of communication such as email, Sycamore messaging, and Google classroom.
- 5. Communicate instructional or curricular related problems to parents, supervisors and other support staff in a timely manner and with a proactive mindset.
- 6. Complete grades, duplicate report cards, and cum records.
- 7. Emphasize the Catholic faith in the Gospel message, community worship and service to permeate the lives of all members of St. Margaret Mary School.

Other duties as Assigned:

- 1. Adhere to Catholic teachings and church dogma, and other expectations such as morality consistent with Catholic values.
- 2. Grow professionally through participation in professional development opportunities and personal learning networks.
- 3. Give input on staff development, in-service and faculty meetings and contribute to committees as assigned.
- 4. Participate in planning and executing special programs, i.e., Catholic Schools Week, Open House, Curriculum Night, etc.
- 5. Attend Student Assistance Team meetings, Parent/Teacher Conferences, religious functions and school performance as necessary.
- 6. Work with school volunteers.